Our Vision
The vision for Commercial & Campus Support Services is that we will provide excellent, financially sustainable services and facilities to our customers, which will make a significant contribution to the University’s world class aspiration.

Our Aims
- C: Deliver an Excellent Customer Experience
- O: Be a Sustainable, Effective and Efficient Organisation
- F: Be Financially Sustainable
- P: Value and Develop all our Staff

### Key Projects

#### Customer
- To review the methods of collecting customer feedback.
- To support the development of the Education Spaces Strategy.
- To develop and implement the CTS refurbishment plan 2018-22.
- To identify opportunities for innovation within CTS.
- To implement remote management software to CTS.
- To standardise equipment provision across CTS.
- To update the FSS web pages.

#### Finance
- To optimise efficiency, reducing costs where appropriate.
- To deliver capital refurbishments within budget.

#### Operations
- To establish closer links with the CTS Franchise teams.
- To undertake a review of room audits and data collection.
- To increase flexibility, efficiency and teamwork across FSS.
- To review and update the service SLAs.

#### People
- To embed the supervisory team within Facilities improving service and standards.
- To improve the participation in the staff survey and respond to all results.
- To improve communication and team work.
- To focus on staff training and development.

### Progress Update

- Completed
- Ongoing
- Not Started

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**Show You Care** Know Your Stuff  Share a Smile  Go the Extra Mile

Say “it’s not my job”  Openly criticise colleagues  Sap energy from others  Ignore issues and problems
**Customer**

**Delivering an excellent customer experience**

**Overall satisfaction with Service (Facilities)**

<table>
<thead>
<tr>
<th></th>
<th>Target</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Satisfaction</td>
<td>90%</td>
<td>95%</td>
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</table>

Satisfaction with the Facilities Service remains high. The next Customer Satisfaction Survey will open on the 5th March 2018 and we have made some changes to the layout of the survey to maximise the opportunity to gain valuable feedback.

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**Operations**

**A sustainable, effective and efficient organisation**

**SLA met or exceeded – Lecture Capture Fault Resolution Time**

<table>
<thead>
<tr>
<th></th>
<th>Target</th>
<th>Actual</th>
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</thead>
<tbody>
<tr>
<td>Resolution</td>
<td>95%</td>
<td>98%</td>
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Our target of meeting 95% of all CTS technical faults within our service level agreement has been met or exceeded throughout the year.

**SLA met or exceeded – CTS Fault Resolution Time**

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<th></th>
<th>Target</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Resolution</td>
<td>95%</td>
<td>97%</td>
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</tbody>
</table>

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**Finance**

**Financial sustainability**

**Surplus/Deficit (YTD) FSS**

<table>
<thead>
<tr>
<th></th>
<th>Forecast</th>
<th>Actual</th>
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</thead>
<tbody>
<tr>
<td>Surplus</td>
<td>£593k</td>
<td>£599k</td>
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We are performing well against our targets. Easter refurbishment works are on track to start in the vacation period and the tender process for summer refurbishments has commenced.

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**People**

**Valuing and developing our staff**

**Percentage of health and safety training courses completed by FSS staff**

<table>
<thead>
<tr>
<th></th>
<th>Target</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Completion</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

90% of all required health and safety training has been completed by FSS staff helping to ensure the team are safe as they go about their daily work. Staff are encouraged to log on and complete online Equality and Inclusion Training and attend one of the theatre training sessions.